

1 December 2017

Our Ref Joint Staff Consultative
Committee/13.12.17
Your Ref.
Contact. Amelia McInally
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To: The Chairman and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Fiona Hill (Chairman), Councillor Sarah Dingley, Councillor Bernard Lovewell, Councillor Lynda Needham and Councillor Martin Stears-Handscomb.

(Substitutes: Councillors Councillor Ian Albert, Councillor John Bishop and Councillor Michael Weeks).

UNISON Representatives: Dee Levett, , David Carr, Debbie Ealand and Keith Fitzpatrick-Matthews.

Staff Consultation Forum Christina Corr and Claire Morgan.
Representatives:

You are invited to attend a

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held in the

**MEETING ROOM 1, TOWN LODGE, GERON ROAD,
LETCWORTH GARDEN CITY**

On

WEDNESDAY, 13TH DECEMBER, 2017 AT 3.00 PM

Yours sincerely,



David Miley
Democratic Services Manager

Agenda **Part I**

Item	Page
1. APOLOGIES FOR ABSENCE	
2. MINUTES - 27 SEPTEMBER 2017 To take as read and approve as a true record the minutes of the meeting of the Joint Staff Consultative Committee and the Human Resources Strategic Forum held on 27 September 2017.	(Pages 1 - 4)
3. NOTIFICATION OF OTHER BUSINESS Members should notify the Chairman of other business which they wish to be discussed by the Committee at the end of the business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chairman will decide whether any item(s) raised will be considered.	
4. CHAIRMAN'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest which requires they leave the room under Paragraph 7.4 of the Code of Conduct, can speak on the item, but must leave the room before the debate and vote.	
5. STAFF CONSULTATION FORUM To receive the Minutes of the meetings of the Staff Consultation Forums held on 4 October 2017, 1 November 2017 and (if available) the Draft Minutes of the meeting held on 6 December 2017.	(Pages 5 - 18)
6. PEOPLE STRATEGY UPDATE: INFORMATION NOTE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER To update the Committee on the progress made in the last quarter on the People Strategy 2015 – 2020 which covers the Workforce Development Needs.	(Pages 19 - 36)
7. DISCUSSION PAPER - LOCAL GOVERNMENT PENSION SCHEME To discuss issues regarding the Local Government Pension Scheme.	(Pages 37 - 40)
8. DISCUSSION TOPICS To consider a comprehensive list of discussion topics from which to choose the subjects for future Committee debate.	(Pages 41 - 44)